

Thibaut WADOWIAK

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27 years old
French Nationality

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Engineer in IT and Business Intelligence

Business Intelligence, Software Engineering, Variable Compensation

Education

2006 | Graduated from [UNIVERSITÉ DE TECHNOLOGIE DE COMPIÈGNE \(UTC\)](#) (60, France)
2003 - 2004 | Studied for 2 semesters at [UNIVERSITY OF PENNSYLVANIA](#), (Philadelphia, USA)
2001 | High School Diploma with scientific orientation, with highest honours

Main Skills

- **Business Intelligence projects:** Business requirements gathering and analysis, Functional and technical specification, Data modelling, Data reports and ETL implementation, Exploratory and predictive statistical analysis
- **Tools and software:** Databases: Sql Server 2005, DB2. ETL: SSIS, Oracle Data Integrator. Reporting/Analysis: Cognos C8, SSRS. Variable Compensation: Excentive.
- **Software development:** Java (2 years under Eclipse), Bash, Java, XSLT, Python, SQL, T-SQL, R, Tcl

Work Experience

[MICROPOLE](#), Software services, Business Intelligence specialist (1000 employees), Paris

october 2009 to now	Project leader, GALERIES LAFAYETTE Implementation of the application that manages sales objectives and variable compensation <ul style="list-style-type: none">• Gathered business requirements: conducted interviews and wrote functional specifications.• Lead the development team: designed the solution, coordinated the 4-person team. Results <ul style="list-style-type: none">> Maintained and developed new features to an application used in 56 retail stores.> Adapted the application to the specific needs of the Haussman store and of the BHV subsidiary.
march 2009 to september 2009	Consultant ETL and reporting, GROUPAMA PARIS VAL DE LOIRE Replacement of the software used for computing the variable compensation of the sales network (1700 payees) <ul style="list-style-type: none">• Development and analysis in a 7-person team• Technical expertise with Microsoft BI (best practices)• Design and implementation of complex reports with SSRS (Microsoft reporting tool): functional and technical analysis, overall design Results <ul style="list-style-type: none">> Acquired methodological skills to deliver a complex and strategic project to the client
2008 - 2009 (12 months)	BI consultant at Agirc-Arrco, federation of pension funds Technical migration of 15 datawarehousing projects (Cognos reports migration from Impromptu V7 to Cognos C8 and ETL jobs migration from Sunopsis to Oracle Data Integrator). Objectives contracts project: Gathering and computing homogenous performance indicators with respect to heterogeneous business objectives. Dashboarding and reporting against these indicators. <ul style="list-style-type: none">• Project management, coached a developer• Technical expertise on Cognos technologies• Analysis, wrote functional and technical specifications, implementation Results <ul style="list-style-type: none">> Obtained new missions after the successful delivery of the first projects
2006 - 2008 (24 months)	Intern for 6 months before being hired as a programmer analyst, FACTOCIC, one of the leading factors in France Developed and maintained the CRM application used by management <ul style="list-style-type: none">• Analyzed business needs, wrote functional and technical specifications, developed in a team.• Trained the users with the reporting tool Results <ul style="list-style-type: none">> Constantly improved the quality of the application
SOCIÉTÉ GÉNÉRALE CORPORATE AND INVESTMENT BANK , Paris	
2004 - 2005 (6 months)	Internship, Analyst in the global credit portfolio management department Developed new modules for the credit portfolio web application <ul style="list-style-type: none">• Implemented autonomously a graphical ratings visualisation module• Performed technological watch and prototyping while preparing for the update of the data loading module from an XML flow Results <ul style="list-style-type: none">> Experience of Java, JSP, Servlets, Apache, Tomcat, Ant, XML, XSLT, HTML, Javascript, DOM, SAX